PJD Safety Supplies are committed to the effective management of health and safety throughout all areas of their business and to providing the necessary resources to ensure that their employees, contractors, and anyone who may be affected by its business operations do not suffer injury or ill health.

To achieve this employees, contractors, and management, are expected to carry out their work activities in a safe manner, every day, in every job to ensure their own safety and the safety of all other employees and contractors and anyone else who may be affected by our business activities.

Everyone must cooperate and work as a team to identify hazards and put in place measures to eliminate those hazards before they cause injury or ill health. In working together as a team, we will continually improve our standards of health and safety and create a safer and healthier workplace for everyone. PJD Safety Supplies are committed to:

* Promoting standards of health, safety and welfare which comply with the provisions and requirements of the Health and Safety at Work (Amendment) (Northern Ireland) Order 1998 and any other relevant legislation (including all pending legislation) and codes of practice applicable to its business operations in Ireland and the UK and ISO 45001: 2018 Occupational health and safety management systems
* Managing and conducting its work activities in such a way as to ensure, so far as is reasonably practicable, the safety, health, and welfare at work of its employees, contractors and anyone who may be affected by its business operations.
* Providing resources, both financial and otherwise (such as competent supervision, competent staff, safe place of work, safe plant and equipment, information, instruction, training, and personal protective equipment (PPE) to staff to enable them to carry out their work in an efficient, safe and healthy manner.
* Promoting positive health initiatives to encourage its valued workforce to look after their physical and mental health and wellbeing.
* Managing and conducting all work activities in such a way as to prevent, so far as is reasonably practicable, any improper conduct or behaviour (including bullying/harassment) likely to put the safety, health, and welfare at work of its employees or contractors at risk.
* Consulting with all employees and contractors on matters of health and safety to ensure that they are aware of their responsibilities and duties regarding health and safety and that they must co-operate with PJD Safety Supplies management to achieve a healthy and safe working environment.
* Ensuring that all employees and contractors are aware that they can stop working without fear of reprisal if they consider that the work presents an imminent danger to their health and safety.
* Promoting a culture of continual improvement of Health and Safety standards on all projects
* Reviewing this policy statement at least annually.

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| Signed | PAUL COOTE | Date | 14/08/2023 |
|  | Paul Coote - *Managing Director* |  |  |